

INTRODUCTION TO THE WILLIAM J. HUGHES LOCAL 1340 CONTRACTS

THE OFFICE OF PERSONNEL MANAGEMENT CLASSIFIES ALL GOVERNMENT JOBS WITH A 3 or 4 DIGIT CLASSIFICATION SERIES NUMBER. GENERALLY JOBS NOT REQUIRING A COLLEGE DEGREE FOR ENTRY INTO A PARTICULAR JOB ARE CALLED NON-PROFESSIONAL. JOBS REQUIRING A SPECIALTY DEGREE ARE CALLED PROFESSIONAL. AT THE TECH CENTER THERE ARE ABOUT THREE NON-PRO TYPES FOR EACH PRO TYPE. LABOR LAW DIVIDES PROFESSIONAL FROM NON-PRO FOR REPRESENTATION PURPOSES. NFFE LOCAL 1340 TREATS BOTH ALMOST IDENTICALLY. THE EXCEPTION IS THAT SAFETY EQUIPMENT IS AN ARTICLE IN THE NON-PRO CONTRACT WHEREAS PROVISION OF PROFESSIONAL SEMINARS ARE PROVIDED IN THE PRO GROUPING. BOTH CONTRACTS ARE PROVIDED BELOW, HOWEVER, THEY ARE FOR PRACTICAL PURPOSES, IDENTICAL. THEY PROVIDE AN EXTREMELY GOOD AGREEMENT ALTHOUGH IT/THEY ARE ABOUT TWENTY FIVE YEARS OLD.

THE U.S CONSTITUTION WAS WRITTEN ABOUT TWO HUNDRED YEARS AGO ...STILL A GOOD DOCUMENT...AND HAS BEEN UPDATED WITH SEVERAL AMENDMENTS AS TIME HAS PASSED. SO TOO...HAS OUR CONTRACT BEEN UPDATED WITH AMENDMENTS, BUT WE CALL THEM MEMORANDUMS OF AGREEMENT (MOA) OR MOU (UNDERSTANDING)...MEANS THE SAME. MOA/MOU'S WILL BE ADDED TO THE SITE AS WE ARE ABLE AND TIME PERMITS.

MANAGEMENT AND NFFE DO NOT ALWAYS AGREE WHO IS REPRESENTED BY NFFE. IN THE LAST FIVE YEARS MANAGEMENT HAS CLAIMED MANY PERSONS WHO ARE REPRESENTED BY NFFE. BECAUSE THEY ARE CLAIMED DOES NOT MAKE IT SO. IF YOU HAVE A JOB PROBLEM, FEEL FREE TO CONSULT NFFE, WE WILL ADVISE YOU, REGARDING YOUR PROBLEM, AND IF YOU DESCRIBE YOUR JOB TO US SUCH THAT IT BELONGS IN OUR UNIT WE WILL REPRESENT YOU TO MANAGEMENT REGARDLESS WHETHER YOU PAY UNION DUES OR NOT, AS REQUIRED BY LAW.

WITHOUT DUES PAYING MEMBERS, NFFE LOCAL 1340 CANNOT EXIST...SEVEN DOLLARS PER WEEK AT THIS TIME. A MINORITY IS CARRYING THE MAJORITY. FORTUNATELY FOR THE MAJORITY, THE NFFE MINORITY DOESN'T LIKE SEEING "ANYONE" ABUSED ON THE WORKSITE.

THE LISTS OF JOBS COVERED BY OUR UNITS ARE FAIRLY COMPREHENSIVE AS OF THIS DATE. IF YOU DON'T FIND YOUR OCCUPATION NUMBER SIMPLY CALL BUTCH DANSBY X 6651, PRESIDENT OR GERRY BERRY X 4321. AS PREVIOUSLY MENTIONED THE APPLICABLE CONTRACT IS MOOT IN ALL CASES HERETOFORE. ARTICLE #1 DESCRIBES PRINCIPLE FACTORS

DESCRIBING WHO IS IN OUR UNITS, BUT AS IN MOST LAWS THERE ARE MORE PRECEDENTS INTERPRETING THEM THAN THERE IS LAW ITSELF. IF YOU HAVE A PROBLEM, NFFE WILL ASSIST YOU...GERRY

THE FOLLOWING JOB SERIES ARE COVERED BY THE NON-PRO CONTRACT:

099 080 086 018 028 218 203 299 301 343 318 334
344 340 335 332 305 399 303 361 344 391 346 560
501 690 899 802 856 808 809 803 950 1083 1084 1060
1082 1035 1071 1102 1104 1101 1399 1599 1654 1910 2001 2010
2030 2050 2152 2182 2154 2130 2186 4102 4605 4701 4714 5703

THE FOLLOWING JOB SERIES ARE COVERED BY THE PRO CONTRACT:

180 510 855 801 830 861 806 896 850 819
808 810 1340 1320 1301 1340 1520 1515 1530 1550